

# TERMS OF REFERENCE FOR CONSULTANCY WORK

Wemos is hiring a consultant to conduct a comparative analysis of three country case studies on the alignment and coordination of the '3Gs' for strengthening health systems in the Democratic Republic of Congo, Mozambique and Rwanda.

## BACKGROUND

The '3Gs' are the three largest global health initiatives that raise and allocate funds to strengthen health systems in low- and middle-income countries. These are the Global Fund to Fight AIDS, Tuberculosis and Malaria (Global Fund), the Global Alliance for Vaccines and Immunizations (Gavi) and the Global Financing Facility (GFF).

The COVID-19 pandemic has once more brought the need for strengthening health systems and close international cooperation to the forefront. Effective coordination between the 3Gs and alignment with country plans increases their impact on health systems and on global health. The 3Gs have made promising commitments to do so, including in the Global Action Plan for Healthy Lives and Well-being for All (GAP). The time is now to seize the opportunities to move forward.

In 2021, [Cordaid](#) and [Wemos](#) embarked on a study and drafted a policy brief in which they identified some areas of attention and recommended ways for the 3Gs to reinforce their approach to strengthening health systems in a coordinated manner. These recommendations aim to support their efforts to contribute to country-led, sufficiently funded and staffed, gender-transformative and equitable health systems, together with the communities involved. The full report, policy brief and webinar recording can be accessed through this [link](#).

As a follow up in 2021-2022, Cordaid conducted a case study in the Democratic Republic of Congo (DRC) and Wemos in Rwanda, while at the same time [N'weti](#) conducted a similar study in Mozambique. The three case studies have been independently designed and conducted. While the focus of each case might be slightly different, they all take a health systems perspective and the recommendations resulting from the case studies are meant to inform advocacy actions at country level and, when relevant, global level policy change.

## OBJECTIVE OF THE COMPARATIVE ANALYSIS

These country case studies aim to provide insight into obstacles faced, progress made and issues requiring additional efforts in order to further improve alignment and coordination at country level. The objective of this assignment is to conduct a comparative analysis of the

three case studies. The results of the case study will be used as input in the on-going reflection, debate and advocacy on 3G coordination and alignment at country and global level.

## RESEARCH QUESTIONS

- Which are the main similarities and main differences between the three contexts, in terms of 3G involvement (history of involvement, size of programs), country policy frameworks and institutional set-up?
- Which are the main findings that the three case studies share?
- Are there any (striking) differences between the findings in the three countries? Which circumstances could explain these differences?
- Which are the main issues/problems in terms of coordination and alignment of the 3Gs?
- To what extent is the principle of country leadership respected in each of the three countries?
- What recommendations towards the 3Gs can be derived from the case studies and what lessons can be drawn from these for other contexts?
- Which are the main good practices that are seen that can be used as examples?

## INDICATIVE SET-UP & IMPLEMENTATION

We suggest a desk research study, which will include review and analysis of the following key documents:

- The three country case studies (DRC/Cordaid, Mozambique/N'weti, Rwanda/Wemos) (note: the DRC study is in French).
- The global level study by Wemos and Cordaid.
- Selected literature from the studies' reference list.
- Other literature suggested by the consultant is welcome.

As a first step, the selected consultant will present their initial analysis to the team and suggestions for advocacy entry points, for discussion and joint consolidation of the final focus/direction of the report.

Cordaid, N'weti and Wemos staff will be available for any clarificatory calls, whenever necessary.

## DELIVERABLES

The research will result in a concise report in **English of no more than 30 pages**, excluding annexes. The indicative time requirement for delivering the report is **15 working days**. The report needs to include policy-oriented recommendations.

We invite the consultant to indicate their daily fee, inclusive of taxes and expenses.

## DESIRED COMPETENCIES AND SKILLS

The candidate should have a solid understanding of the 3Gs, health system strengthening and knowledge of the areas of attention selected (see above) and the different country contexts. Moreover, the following competencies and skills are desired:

- A good understanding of the funding mechanisms of the 3Gs.
- Health financing and donor alignment expertise (i.e. being familiar with the most recent publications by the WHO and the World Bank).
- Experience in analyzing policies (desk research).
- Full English proficiency
- Excellent understanding of French (as one of the three case studies, and background literature related to it, is in French).
- Proven experience in research, consultancy and report writing.
- Good communication and reporting skills.
- A pragmatic and efficient way of working.
- Availability at short notice.

## CALL FOR PROPOSALS

The study needs to be realized in the fourth quarter of 2022. We provided above an indicative set-up of the assignment. However, we invite consultants to submit their detailed proposals (no more than 2 pages) and CVs (no more than 2 pages), together with some examples of previous consulting work.

The proposals need to specify:

- Understanding of the assignment/relevant expertise.
- Research framework.
- Methodology.
- Planning/Timeline.
- Daily fee.

The deadline for submitting the proposal and CV is September 23<sup>rd</sup>, 2022. Please submit your documents to Myria Koutsoumpa, global health advocate at Wemos, by sending an email to our general email address [info@wemos.nl](mailto:info@wemos.nl).

If you have any questions, please get in touch with Myria Koutsoumpa ([myria.koutsoumpa@wemos.nl](mailto:myria.koutsoumpa@wemos.nl)).

The consultant is expected to start the work on October 3<sup>rd</sup>, 2022.

## CONTRACT & PAYMENTS

A consultant for this assignment will be selected based on the submission of a detailed proposal (including a concise budget proposal) and the CV of the consultant. Based on the submissions received, Wemos, Cordaid and N'weti will jointly select the candidate that is the best match to the objectives of the consultancy.

Wemos will sign a consultancy contract with the selected consultant.

*We believe that every person is unique and should have the chance to discover and develop talents based on equality and trust. Do you also share our vision? Then you're warmly invited to apply. We welcome you just the way you are.*